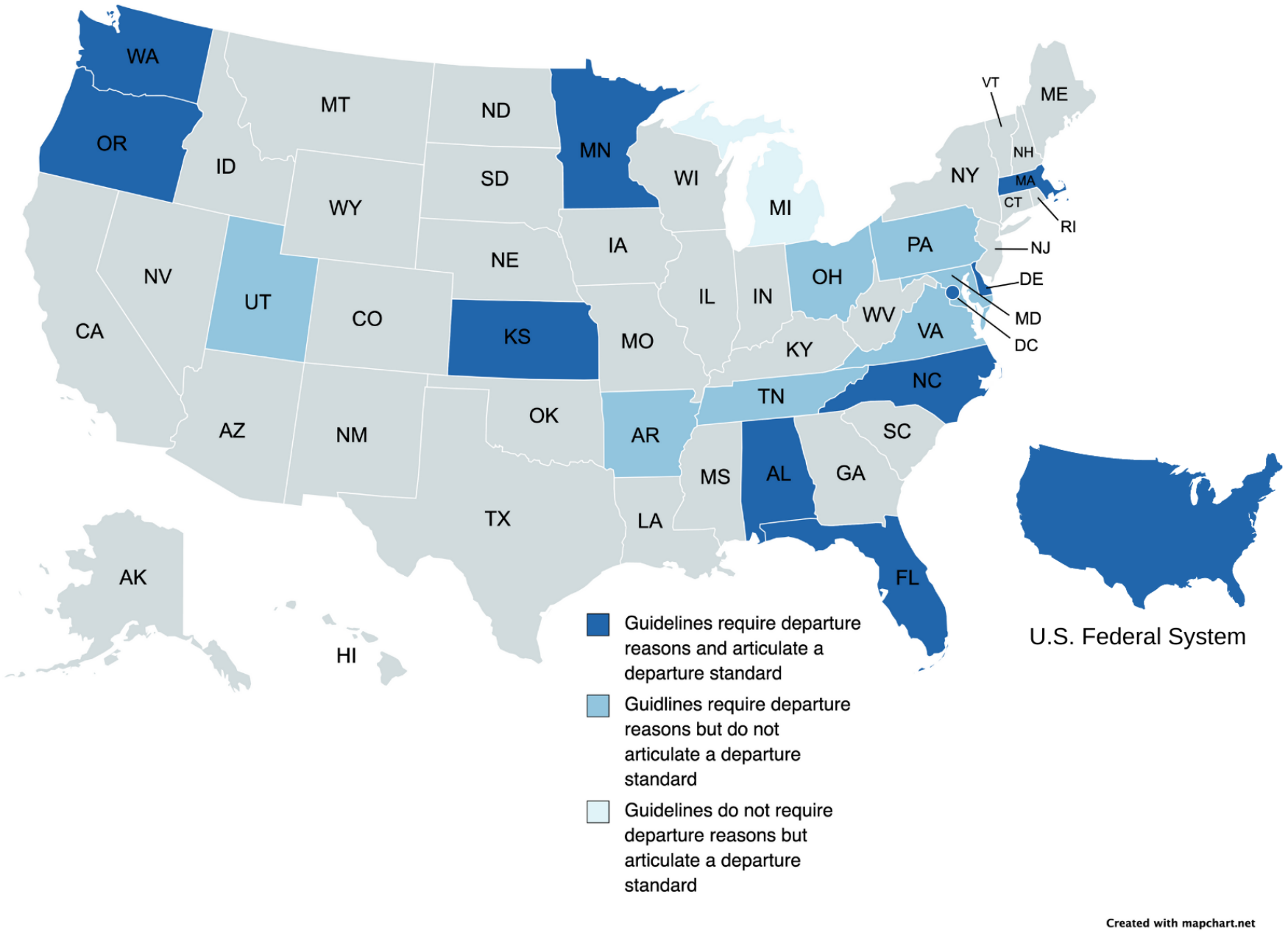
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HI
Guidelines require departure reasons and articulate a departure standard
Guidlines require departure reasons but do not articulate a departure standard
Guidelines do not require departure reasons but articulate a departure standard
U.S. Federal System
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